

SOUTH AFRICAN COLLIERIES HUMAN RESOURCES ASSOCIATION

22 January 2003

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APPLICATION FOR MEMBERSHIP

I, (FULL NAME) _____
hereby apply for admission to (1) ORDINARY (2) ASSOCIATE MEMBERSHIP (3) RETIRED
MEMBERSHIP (delete which is not applicable)

(a) Name and Full Address of Mine _____

(b) Tel. No/Fax No and Email Address: _____

Email Address: _____

(c) Position held _____

(d) Patterson Grading _____

(e) To whom directly reportable (Designation) _____

(f) Please comment on current areas of responsibility and any special qualifications.

Signature of Applicant _____ Date _____

Admitted to Ordinary / Associate / Retired Membership on _____

Signed: _____

EXTRACTS FROM THE CONSTITUTION AND RULES

Clause 3.1

Categories of Membership of the Association shall consist of Ordinary members, Honorary members and Retired members.

The name and address of every member shall, on admission, be registered with the Secretary of the Association, and it shall be incumbent upon every member to advise the Secretary immediately in writing of any change of address or designation.

Clause 3.2

Ordinary Membership

A candidate nominated or applying for Ordinary membership shall satisfy the following conditions:

- (a) Ordinary members of the Association shall comprise such Mine Officials in senior capacity, i.e. Head of Department (i) or Section Head (ii) who are directly responsible as a practitioner in the human resources discipline:
 - (i) (Head of Department shall mean the equivalent of Human Resources Manager, Personnel Manager, Industrial Relations Manager or Training Manager, Personnel Superintendent, Chief Hostel / Accommodation Manager or Community Services Superintendent.
 - (ii) Section Head shall mean the equivalent of Accommodation Manager or Senior / Chief Personnel Officer)
- (b) Candidates must work on an operating mine or hold a senior position at a mining group head office staff or equivalent Chamber of Mines department.
- (c) Candidates shall, if so required, satisfy the Council that their positions carry a degree of authority and responsibility sufficient to warrant their admission to this class of membership.
- (d) The annual subscriptions for Ordinary membership of the Association shall be determined by the Council each year.
- (e) An Ordinary member on ceasing to be employed in the capacity as stipulated in (i) and (ii) above shall be eligible to apply for transfer to Associate member of the Association, unless the Council decides otherwise.

Clause 3.3.

Associate Membership

- (a) Person who does not qualify as an Ordinary member in terms of Clause 3.2. shall be eligible for Associate membership of the Association provided he/she is a graduate or diplomat in a training position, working on an operating mine or in a training position at an associated Head Office.
- (b) The annual subscription for Associate membership shall be determined by the Council each year.
- (c) An Associate member in ceasing to be employed in the capacity as stipulated in 3.3 (a) above shall automatically cease to be a member of the Association.
- (d) In the event that an Associate member become eligible for Ordinary membership of the Association, such transfer in membership status may be effected upon the written advice of two Ordinary members.

<p><u>FOR OFFICE USE ONLY</u></p>
Admitted to _____ Membership
on _____
Entered on Record on _____
by (Signature) _____